



12 February 2019

Dear Parent/Carer

**RE – Detention System Changes**

I am writing to inform you of some changes that will be taking place within the behaviour system at the Academy from Monday 25<sup>th</sup> February.

Your child received this information last week in an assembly and an explanation as to why these changes are taking place. Within the Academy, we have conducted pupil voice and staff voice to review the current detention system and there was a consensus that the system needed to change. Under the current system, pupils were 'detached' from some of the behaviour that caused the detention due to the amount of time being between the issue and the detention.

Under the new system, pupils will serve the detention issued the following evening after school. Pupils that are issued with a C3 detention will serve a 30-minute detention the following day straight after school and if they are issued with two C3 detentions in a day they will serve an hour after school the following day. It is your child's responsibility to inform you of this detention should they be sanctioned, as it is now. Pupils will be given a detention slip by their teacher.

In addition to this, to continue our drive to improve behaviour, pupils will now stand outside the classroom when issued with a C2 and have questions to read in the corridor so that they can reflect on their behaviours causing a C2. The teacher will follow this up with a conversation before the pupil comes back into class. This is a preventative conversation so that pupils do not escalate their behaviour to a C3 detention. If the pupil chooses to escalate their behaviour, then the teacher will endeavour to call or email home prior to the detention the following day to explain why a C3 has been issued.

The final change to this system is the detention issued for a C4, where a pupil is removed from a lesson to allow learning to continue. If a pupil is removed they will serve a 45-minute detention in the pastoral building the following evening. If a pupil is removed from 2 lessons in a day, then they will be out of circulation for the remainder of that day and serve a day in isolation the following day as a minimum. The teacher issuing the C4 will endeavour to call or email home prior to the detention the following day to explain why a C4 has been issued.

This sanction system affects the minority of pupils within the Academy and behaviour is much improved. This system works in tandem with the rewards system and our 'Focus fortnights' which focus on one element of 'The Arnold Hill Way'. Pupils doing well are recognised and this week, pupils will be in 'Shine Brightly' assemblies where those doing well or making the most improvements are recognised.

I thank you for your continued support in working with the Academy to allow your child to be a success.

Yours faithfully

Simon Ward

**Deputy Head Teacher**

Arnold Hill Academy is part of the Spencer Academies Trust

Registered office: Arthur Mee Road, Stapleford, Nottingham NG9 7EW

The company's registered number is 7353824

